

JONES INTERNATIONAL UNIVERSITY CATALOGUE

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I. Introduction

Welcome to Jones International University (JIU), an innovative Christian-based institution that offers online graduate programs for motivated learners worldwide. Our programs are designed to help you develop advanced skills and knowledge in your chosen field, enhance your career prospects, and cultivate a deeper understanding of your faith and its impact on your personal and professional life.

At JIU, we believe that distance education is a flexible, convenient, and effective way to pursue your academic goals without sacrificing your work or family commitments. Our online learning platform enables you to access your courses anytime, anywhere, and interact with your professors and peers from diverse backgrounds and perspectives. Our faculty members are experienced scholars and professionals who are passionate about teaching and mentoring students to achieve their full potential.

This catalogue provides detailed information about our MBA and DBA programs, including their admission requirements, curriculum, learning outcomes, faculty profiles, and tuition and fees.

We encourage you to read it carefully and contact our admissions office if you have any questions or concerns. We also recommend that you consult our website for additional resources and support services, such as academic advising, career counseling, and technical assistance.

At JIU, we are committed to providing you with a high-quality education that integrates academic rigor, practical relevance, and spiritual values. We look forward to helping you achieve your academic and professional goals and become a lifelong learner and servant leader in your community and beyond.

Mission

Jones International University is a Christian institution of higher learning that seeks to empower students to live out their faith in the pursuit of academic and personal excellence. Our mission is to provide a rigorous and intellectually stimulating education that is grounded in the Christian worldview, and that prepares students to make a positive impact in the world through service, leadership, and the promotion of social justice.

Institutional & Program Objectives

To achieve its stated Mission Statement, Jones International:

1. Provides a rigorous and intellectually stimulating education that is grounded in the Christian worldview, and that prepares students for success in their chosen fields while encouraging them to pursue excellence in all areas of life.
2. Fosters a supportive and inclusive community that is rooted in love, grace, and truth, and that encourages students to grow in their faith and develop meaningful relationships with one another.
3. Instills in students a commitment to service and social justice and provide opportunities for them to engage in meaningful service projects and advocacy efforts that promote human flourishing.
4. Develops and maintains a curriculum that is responsive to the needs of a diverse student body and that prepares graduates to be leaders in their communities and professions.
5. Cultivate a faculty and staff who are committed to the mission and values of the institution, and who model the values of Christ in their teaching, research, and service.
6. Builds partnerships and collaborations with other Christian institutions, churches, and organizations, and promote a culture of dialogue and engagement with the broader Christian community.
7. Ensures financial stability and sustainability through responsible stewardship of resources and a commitment to sound fiscal management practices.

Statement of Faith

Jones International believes in the following statement of faith:

At Jones International University, we affirm that our institution is founded on Christian principles and values. We believe in the triune God, who is the Father, Son, and Holy Spirit, and who created the universe and all that is in it. We recognize that Jesus Christ is the Son of God and the Savior of the world, who died on the cross for the forgiveness of sins and rose again from the dead to give us eternal life.

As a Christian institution, we seek to foster a community that is rooted in love, grace, and truth. We believe that every person is made in the image of God and has inherent dignity and worth. We affirm that all members of our community are called to serve one another and to pursue excellence in all areas of life, guided by the teachings of Jesus Christ.

We recognize that the pursuit of knowledge is a sacred endeavor, and that education can be a means of growing closer to God and fulfilling our calling in life. We are committed to providing a rigorous and intellectually stimulating curriculum that is grounded in the Christian worldview, and that encourages students to engage with complex issues from a faith-based perspective.

Moreover, we believe that our education must be informed by a deep sense of compassion and concern for others. We seek to instill in our students a commitment to social justice, service to the marginalized and oppressed, and the promotion of human flourishing in all its forms.

In all that we do, we strive to honor God and to fulfill the mission of our university to prepare students to make a positive impact in the world, guided by the values of Christ.

Jones International University Statement of Ethics

As a Christian university, JIU is committed to upholding the highest standards of ethics and integrity in all areas of its operations. The university seeks to provide a learning environment that fosters personal and spiritual growth, academic excellence, and a deep commitment to serving others.

In line with this mission and faith statement, JIU is committed to the following ethical principles:

1. Respect for the dignity and worth of every individual: JIU recognizes that each person is created in the image of God and therefore deserving of respect and dignity. The university is committed to treating all members of its community with fairness, respect, and compassion.
2. Honesty and integrity: JIU values honesty and integrity in all academic, professional, and personal endeavors. The university expects all members of its community to uphold the highest standards of academic and intellectual integrity, and to conduct themselves in an honest and ethical manner in all aspects of their lives.

3. Service to others: JIU encourages its students, faculty, and staff to use their gifts and talents to serve others and make a positive difference in the world. The university seeks to instill in its community a deep sense of social responsibility and a commitment to making a meaningful impact in the lives of others.
4. Stewardship of resources: JIU recognizes that all resources are gifts from God, and as such, should be used wisely and responsibly. The university is committed to using its resources in a manner that reflects its values and mission, and to being good stewards of the environment and the communities it serves.
5. Continuous learning and improvement: JIU is committed to the pursuit of knowledge and the continuous improvement of its programs and services. The university recognizes that learning is a lifelong process and seeks to foster a culture of curiosity, exploration, and innovation that inspires its community to grow and develop as individuals and professionals.

State Approval and Accreditation

Jones International is a 501(c)(3) private, for-profit institution operating under exemption from the Division of Private Occupational Schools (“Division”) as set forth in the provisions of Title 23, Article 64 of the Colorado Revised Statutes.

II. Degree Programs

Jones International University offers the following graduate degree programs:

A. Master of Business Administration (MBA)

The MBA program is designed for students seeking to develop their skills in the business world. The curriculum provides students with the knowledge and skills necessary to succeed in a variety of leadership positions. The program covers a wide range of topics, including accounting, finance, marketing, human resources, and strategic planning.

MBA Program Description:

The Jones International University (JIU) MBA program is designed for students who want to develop skills in business management and leadership. The program provides students with a broad understanding of the key functional areas of business and the knowledge and skills needed to manage and lead organizations effectively. The program offers a flexible and convenient way for students to earn their degree through an entirely online curriculum that is accessible 24/7.

Admission Requirements:

To be considered for admission to the JIU MBA program, applicants must meet the following requirements:

1. Completed application form
2. Bachelor's degree from an accredited institution
3. Official transcripts from all colleges and universities attended
4. A minimum GPA of 2.5 on a 4.0 scale
5. Two letters of recommendation
6. Statement of purpose
7. Current resume
8. English language proficiency for non-native speakers

Applicants who do not meet the minimum GPA requirement may still be considered for admission if they can demonstrate significant professional or academic experience in the field of business. All applications are reviewed on a case-by-case basis by the JIU Admissions Committee.

MBA Curriculum:

A. Core Courses (24 credits)

MBA 501: Foundations of Business Strategy (3 credits)

MBA 502: Financial and Managerial Accounting (3 credits)

MBA 503: Managerial Economics (3 credits)

MBA 504: Organizational Behavior (3 credits)

MBA 505: Marketing Management (3 credits)

MBA 506: Operations and Supply Chain Management (3 credits)

MBA 507: Business Analytics (3 credits)

MBA 508: Corporate Finance (3 credits)

B. Elective Courses (9 credits)

Students must complete 9 credit hours of elective courses from the following areas:

Finance:

FIN 600: Financial Analysis and Valuation

FIN 610: Investment Analysis and Portfolio Management

FIN 620: Corporate Finance

FIN 630: Financial Risk Management

Marketing:

MKT 600: Consumer Behavior

MKT 610: Marketing Research

MKT 620: Marketing Management

MKT 630: Integrated Marketing Communications

Operations and Supply Chain Management:

SCM 600: Operations Management

SCM 610: Supply Chain Management

SCM 620: Project Management

SCM 630: Quality Management

Entrepreneurship:

ENT 600: New Venture Creation

ENT 610: Entrepreneurial Finance

ENT 620: Business Plan Development

ENT 630: Entrepreneurial Marketing

Leadership:

LDR 600: Organizational Behavior

LDR 610: Leadership and Ethics

LDR 620: Leading Change

LDR 630: Strategic Leadership

International Business:

INT 600: Global Business Strategy

INT 610: International Marketing

INT 620: Cross-Cultural Management

INT 630: Global Economics and Finance

C. Capstone Project (3 credits)

Students must complete a capstone project, which can either be a business plan or a research paper, for 3 credits.

Specializations

The MBA program at Jones International University does not have a specific list of specializations. However, students are encouraged to work with their academic advisor to select elective courses that align with their career goals and interests.

Graduation Requirements

The MBA program at Jones International University requires students to complete a total of 36 credits, which includes 12 courses. In order to graduate with an MBA degree, students must meet the following requirements:

1. Completion of all required courses: Students must complete all 12 courses, which includes 9 core courses and 3 elective courses.
2. Minimum GPA: Students must maintain a minimum cumulative GPA of 3.0 in order to graduate.
3. Time Limit: Students must complete all degree requirements within a maximum of 5 years from the date of initial enrollment.
4. Financial Obligations: Students must satisfy all financial obligations to the University in order to receive their degree.
5. Application for Graduation: Students must submit an Application for Graduation to the University Registrar by the published deadline.

Once all degree requirements have been met, students will receive their MBA degree from Jones International University.

A. Doctor of Business Administration (DBA)

The DBA program is designed for students seeking to enhance their knowledge and skills in the field of business. The program prepares students for careers in academia or advanced professional practice. The curriculum covers advanced business concepts and practices, including research methods, leadership strategies, and global business issues.

I. DBA Program Description:

The Doctor of Business Administration (DBA) program at Jones International University is designed for experienced professionals seeking to enhance their business knowledge, analytical skills, and strategic leadership abilities. The program is delivered entirely online, providing

students with flexibility and convenience to balance their studies with their professional and personal commitments.

II. Admission Requirements:

To be considered for admission into the DBA program at Jones International University, applicants must meet the following requirements:

- A master's degree in business or a related field from an accredited institution
- A minimum of 5 years of professional work experience
- A current resume or curriculum vitae (CV)
- Official transcripts from all previous undergraduate and graduate institutions attended
- Two letters of recommendation from professional or academic references
- A statement of purpose outlining the applicant's career goals and how the DBA program will help them achieve those goals
- A minimum score of 550 on the GMAT or GRE exam (waived for applicants who hold a doctoral degree from an accredited institution)

III. Curriculum:

The DBA program at Jones International University consists of 60 credit hours, including 12 core courses and 4 electives. The curriculum is designed to provide students with a solid foundation in business theory and practice, while also allowing them to explore areas of interest in more depth.

I. Foundation Courses (12 credits)

- ACC 502 Financial Accounting
- BUS 505 Organizational Theory
- BUS 506 Business Ethics
- BUS 507 Managerial Economics

II. Core Courses (24 credits)

- BUS 601 Strategic Management
- BUS 602 Marketing Management
- BUS 603 Financial Management
- BUS 604 Operations Management
- BUS 605 Global Business Management
- BUS 606 Leadership Theory and Practice
- BUS 607 Research Methods and Quantitative Analysis
- BUS 608 Organizational Behavior

III. Specialization Courses (12 credits)

Students may choose one of the following specializations:

A. Leadership Specialization

- BUS 702 Leadership and Change Management
- BUS 703 Coaching and Mentoring for Leaders
- BUS 704 Strategic Human Resource Management
- BUS 705 Creativity and Innovation in Leadership

B. Entrepreneurship Specialization

- BUS 706 Entrepreneurial Finance
- BUS 707 Venture Creation and Development
- BUS 708 Entrepreneurial Marketing
- BUS 709 Innovation and Strategic Thinking for Entrepreneurs

IV. Research Courses (12 credits)

- BUS 801 Literature Review and Research Design
- BUS 802 Qualitative Research Methods
- BUS 803 Quantitative Research Methods
- BUS 804 Dissertation Research

V. Dissertation Courses (12 credits)

- BUS 901 Dissertation Research I
- BUS 902 Dissertation Research II
- BUS 903 Dissertation Research III
- BUS 904 Dissertation Research IV

IV. Specializations:

The DBA program at Jones International University offers Leadership and Entrepreneurship specializations. Students are encouraged to work with their academic advisor to select elective courses that align with their career goals and interests.

V. Graduation Requirements:

To be eligible for graduation from the DBA program at Jones International University, students must:

- Successfully complete all required 60 credit hours of coursework with a minimum cumulative GPA of 3.0
- Complete a comprehensive exam or dissertation
- Submit a final research project or dissertation to the university's academic committee for review and approval
- Attend a graduation ceremony either in-person or virtually

Students must also adhere to the university's academic policies and code of conduct throughout their enrollment in the program.

Jones International University's graduate degree programs are offered through distance learning, which allows students to complete their coursework at their own pace and on their own schedule. The programs are designed to be flexible and accessible, allowing students to balance their academic and professional responsibilities.

III. Courses

Course Descriptions

MBA 502: Financial and Managerial Accounting (3 credits)

This course covers the principles and practices of financial and managerial accounting, including financial statements, cost accounting, budgeting, and performance evaluation. Prerequisite: None.

MBA 503: Managerial Economics (3 credits)

This course provides an understanding of microeconomic and macroeconomic principles and their application in managerial decision-making. Topics covered include market analysis, pricing strategies, and forecasting. Prerequisite: None.

MBA 504: Organizational Behavior (3 credits)

This course examines individual, group, and organizational behavior in the context of business. Topics covered include motivation, communication, leadership, and culture. Prerequisite: None.

MBA 505: Marketing Management (3 credits)

This course covers the principles and practices of marketing management, including market analysis, consumer behavior, product development, pricing strategies, and distribution channels. Prerequisite: None.

MBA 506: Operations and Supply Chain Management (3 credits)

This course provides an understanding of operations and supply chain management, including process design, capacity planning, inventory management, and logistics. Prerequisite: None.

MBA 507: Business Analytics (3 credits)

This course covers the principles and practices of data analysis and decision-making in business. Topics covered include statistical methods, data visualization, and predictive modeling. Prerequisite: None.

MBA 508: Corporate Finance (3 credits)

This course provides an understanding of the principles and practices of corporate finance, including financial analysis, valuation, capital budgeting, and risk management. Prerequisite:

ACC 502 Financial Accounting

This course covers the principles and practices of financial accounting, including financial statements, accounting standards, and business transactions.

BUS 505 Organizational Theory

This course provides an overview of organizational theory, including organizational structure, behavior, and culture.

BUS 506 Business Ethics

This course examines ethical issues and dilemmas in business, including corporate responsibility, stakeholder management, and governance.

BUS 507 Managerial Economics

This course provides an understanding of microeconomic and macroeconomic principles and their application in managerial decision-making. Topics covered include market analysis, pricing strategies, and forecasting.

BUS 601 Strategic Management

This course covers the principles and practices of strategic management, including strategic analysis, formulation, implementation, and evaluation.

BUS 602 Marketing Management

This course covers the principles and practices of marketing management, including market analysis, consumer behavior, product development, pricing strategies, and distribution channels.

BUS 603 Financial Management

This course provides an understanding of the principles and practices of financial management, including financial analysis, planning, and control.

BUS 604 Operations Management

This course provides an understanding of operations management, including process design, capacity planning, inventory management, and logistics.

BUS 605 Global Business Management

This course covers the principles and practices of global business management, including cross-cultural management, international trade, and globalization.

BUS 606 Leadership Theory and Practice

This course examines leadership theories and their practical applications in business contexts.

BUS 607 Research Methods and Quantitative Analysis

This course provides an understanding of research methods and quantitative analysis in business, including statistical methods, data analysis, and research design.

BUS 608 Organizational Behavior

This course examines individual, group, and organizational behavior in the context of business. Topics covered include motivation, communication, leadership, and culture.

BUS 702 Leadership and Change Management

This course covers leadership theories and practices in the context of organizational change.

BUS 703 Coaching and Mentoring for Leaders

This course examines coaching and mentoring practices for leaders in business.

BUS 704 Strategic Human Resource Management

This course provides an understanding of human resource management practices in the context of strategic management.

BUS 705: Creativity and Innovation in Leadership is a course that focuses on developing creative thinking and innovation in leadership. It covers topics such as the creative process, idea generation, problem-solving, and innovation management.

BUS 706: Entrepreneurial Finance is a course that teaches students the financial aspects of starting and managing a new business. Topics covered include venture capital, angel investing, equity financing, and debt financing.

BUS 707: Venture Creation and Development is a course that teaches students how to start and manage a new venture. It covers topics such as opportunity recognition, market analysis, business planning, and venture funding.

BUS 708: Entrepreneurial Marketing is a course that teaches students how to market a new venture. Topics covered include marketing strategy, branding, product development, and customer acquisition.

BUS 709: Innovation and Strategic Thinking for Entrepreneurs is a course that teaches students how to think strategically and innovatively in the context of entrepreneurship. It covers topics such as innovation strategy, disruptive innovation, and blue ocean strategy.

BUS 801: Literature Review and Research Design is a course that covers the basics of research design and literature review. Students learn how to conduct a literature review, formulate research questions, and design research studies.

BUS 802: Qualitative Research Methods is a course that focuses on the qualitative research methods used in business research. Students learn how to design and conduct interviews, focus groups, case studies, and ethnographic research.

BUS 803: Quantitative Research Methods is a course that focuses on the quantitative research methods used in business research. Students learn how to design and conduct surveys, experiments, and statistical analyses.

BUS 804: Dissertation Research is a course where students work on their dissertation research project with the guidance of a faculty advisor.

BUS 901-904: Dissertation Research I-IV is a four-part series of courses where students work on their dissertation research project with the guidance of a faculty advisor.

FIN 600: Financial Analysis and Valuation is a course that covers financial analysis and valuation techniques. Students learn how to analyze financial statements, evaluate financial performance, and value companies using various techniques.

FIN 610: Investment Analysis and Portfolio Management is a course that covers investment analysis and portfolio management techniques. Students learn how to analyze investments, construct portfolios, and manage investment risk.

FIN 620: Corporate Finance is a course that covers the financial decisions made by corporations. Topics covered include capital budgeting, capital structure, dividend policy, and working capital management.

FIN 630: Financial Risk Management is a course that covers the techniques used to manage financial risk. Topics covered include hedging, derivatives, and risk management strategies.

MKT 600: Consumer Behavior is a course that covers the psychological and social factors that influence consumer behavior. Students learn how to analyze consumer behavior and develop marketing strategies that target specific consumer segments.

MKT 610: Marketing Research is a course that covers the techniques used to conduct market research. Topics covered include survey design, sampling, data collection, and data analysis.

MKT 620: Marketing Management is a course that covers the strategic and tactical aspects of marketing management. Topics covered include product development, pricing, distribution, and promotion.

MKT 630: Integrated Marketing Communications is a course that covers the various forms of marketing communication used by organizations. Topics covered include advertising, sales promotion, public relations, and direct marketing.

SCM 600: Operations Management is a course that covers the management of operations in a manufacturing or service organization. Topics covered include process design, capacity planning, inventory management, and quality control.

SCM 610: Supply Chain Management is a course that covers the management of the flow of goods and services from suppliers to customers. Topics covered include supplier management, logistics, and inventory management.

SCM 620: Project Management

Description: This course covers project management concepts and techniques, including project planning, scheduling, budgeting, risk management, team building, and communication. Students will learn how to initiate, plan, execute, control, and close projects in various business environments.

Prerequisites: SCM 600 Operations Management

SCM 630: Quality Management

Description: This course covers the principles and practices of quality management, including statistical process control, total quality management, Six Sigma, and lean manufacturing. Students will learn how to identify and solve quality problems, implement quality improvement programs, and measure and analyze quality performance.

Prerequisites: SCM 600 Operations Management

ENT 600: New Venture Creation

Description: This course focuses on the process of creating and launching new ventures, including opportunity identification, market analysis, business planning, financing, and legal issues. Students will learn how to develop and evaluate new venture ideas, create business plans, and pitch their ideas to investors.

Prerequisites: None

ENT 610: Entrepreneurial Finance

Description: This course covers the financial aspects of entrepreneurship, including funding sources, financial planning, financial statements, and valuation. Students will learn how to analyze financial data, develop financial strategies, and make investment decisions for new ventures.

Prerequisites: None

ENT 620: Business Plan Development

Description: This course focuses on the development of comprehensive business plans for new ventures, including marketing strategies, financial projections, operations plans, and risk

assessments. Students will learn how to write and present business plans for different audiences, such as investors, lenders, and partners.

Prerequisites: ENT 600 New Venture Creation

ENT 630: Entrepreneurial Marketing

Description: This course covers the marketing aspects of entrepreneurship, including market research, product development, pricing strategies, and promotion. Students will learn how to create and implement marketing plans for new ventures, analyze market trends, and identify customer needs.

Prerequisites: None

LDR 600: Organizational Behavior

Description: This course covers the fundamentals of organizational behavior, including motivation, communication, group dynamics, leadership, and organizational culture. Students will learn how to analyze and improve organizational effectiveness and employee satisfaction.

Prerequisites: None

LDR 610: Leadership and Ethics

Description: This course focuses on the ethical aspects of leadership, including the values, beliefs, and principles that guide ethical decision-making. Students will learn how to identify ethical dilemmas, evaluate ethical alternatives, and develop ethical leadership practices.

Prerequisites: None

LDR 620: Leading Change

Description: This course covers the principles and practices of leading change in organizations, including change management theories, strategies, and tactics. Students will learn how to diagnose organizational problems, design and implement change initiatives, and evaluate the effectiveness of change efforts.

Prerequisites: None

LDR 630: Strategic Leadership

Description: This course focuses on the strategic aspects of leadership, including visioning, strategic planning, and implementation. Students will learn how to analyze internal and external environments, identify strategic opportunities and threats, and develop and implement strategic plans.

Prerequisites: None

INT 600: Global Business Strategy

Description: This course covers the fundamentals of global business strategy, including the analysis of global markets, the evaluation of global competitors, and the development of global strategies. Students will learn how to identify global business opportunities, evaluate global risks, and create and implement global strategies.

Prerequisites: None

INT 610: International Marketing (3 credits)

Course Description: This course focuses on the challenges and opportunities of marketing in an international context. Students will learn how to develop marketing strategies that are effective in diverse cultural, economic, and regulatory environments. The course covers topics such as market research, product development, pricing, promotion, and distribution in the global marketplace.

Prerequisites: BUS 505 Organizational Theory or permission of the instructor.

INT 620: Cross-Cultural Management (3 credits)

Course Description: This course examines the complexities of managing people and organizations in cross-cultural contexts. Students will develop an understanding of cultural differences and their impact on communication, leadership, decision-making, and conflict resolution. The course covers topics such as cultural dimensions, cultural intelligence, diversity, and inclusion in the workplace.

Prerequisites: BUS 508 Corporate Finance or permission of the instructor.

INT 630: Global Economics and Finance (3 credits)

Course Description: This course provides an overview of the global economic and financial environment and its impact on businesses and organizations. Students will learn how to analyze global economic trends and evaluate the risks and opportunities of doing business in different regions of the world. The course covers topics such as international trade, exchange rates, financial markets, and multinational corporations.

Prerequisites: BUS 505 Organizational Theory or permission of the instructor.

IV. Faculty

Jones International University has the following full-time faculty available to its MBA and DBA students:

1. Dr. John Smith Dr. John Smith holds a PhD in Finance from a top-tier university and has over 20 years of experience in the industry. He has worked as a financial analyst, investment banker, and corporate finance executive before transitioning to academia. He currently teaches several courses at JIU, including MBA 502: Financial and Managerial Accounting, MBA 508: Corporate Finance, and FIN 620: Corporate Finance. Dr. Smith is also a prolific researcher and has published numerous articles in leading finance journals.
2. Dr. Sarah Peters. Dr. Sarah Peters is an expert in organizational behavior and leadership, with a PhD in Organizational Psychology from a well-known institution. She has extensive experience consulting for companies in various industries, helping them to improve employee engagement, team dynamics, and leadership development. Dr. Peters teaches several courses at JIU, including MBA 504: Organizational Behavior, BUS 608: Organizational Behavior, LDR 600: Organizational Behavior, LDR 610: Leadership and Ethics, LDR 620: Leading Change, and LDR 630: Strategic Leadership. She is also a sought-after speaker and has given numerous talks on topics related to organizational behavior and leadership.
3. Dr. Michael Johnson Dr. Michael Johnson has a PhD in Marketing from a top-ranked university and over 15 years of experience in the field. He has worked as a marketing consultant, brand manager, and marketing director for various companies before transitioning to academia. Dr. Johnson teaches several courses at JIU, including MBA 505: Marketing Management, BUS 602: Marketing Management, MKT 620: Marketing Management, and MKT 630: Integrated Marketing Communications. He is also a prolific researcher and has published numerous articles in leading marketing journals.
4. Dr. Lisa Chen Dr. Lisa Chen is an expert in business analytics, with a PhD in Statistics from a renowned institution. She has worked as a data scientist, analytics manager, and consultant for various companies before joining academia. Dr. Chen teaches MBA 507: Business Analytics at JIU, as well as BUS 607: Research Methods and Quantitative

Analysis. She is also involved in several research projects and has published numerous articles in top-tier analytics and statistics journals.

5. Dr. David Kim Dr. David Kim is an expert in operations and supply chain management, with a PhD in Operations Management from a well-known university. He has worked as a supply chain analyst, operations manager, and supply chain consultant for various companies before transitioning to academia. Dr. Kim teaches several courses at JIU, including MBA 506: Operations and Supply Chain Management, SCM 600: Operations Management, SCM 610: Supply Chain Management, and SCM 620: Project Management. He is also involved in several research projects related to supply chain management and has published numerous articles in leading operations management journals.
6. Dr. Emma Lee Dr. Emma Lee is an expert in entrepreneurship and innovation, with a PhD in Entrepreneurship from a renowned institution. She has worked as a startup founder, innovation consultant, and entrepreneurship educator before joining academia. Dr. Lee teaches several courses at JIU, including BUS 706: Entrepreneurial Finance, BUS 707: Venture Creation and Development, ENT 600: New Venture Creation, ENT 610: Entrepreneurial Finance, ENT 620: Business Plan Development, and ENT 630: Entrepreneurial Marketing. She is also involved in several research projects related to entrepreneurship and innovation and has published numerous articles in leading entrepreneurship journals.
7. Dr. Jennifer Watson: Dr. Watson has a Ph.D. in Marketing from Harvard Business School and an MBA from Stanford University. She has over 10 years of experience as a marketing consultant, working with global companies on international marketing strategies. Dr. Watson teaches courses in international marketing, marketing research, and consumer behavior.
8. Dr. James Park: Dr. Park holds a Ph.D. in Finance from the University of Chicago and an MBA from the Wharton School. He has over 15 years of experience as an investment banker and private equity investor, focusing on emerging markets. Dr. Park teaches courses in corporate finance, investment analysis, and financial risk management.
9. Dr. Sarah Brown: Dr. Brown has a Ph.D. in Organizational Behavior from Stanford University and an MBA from Harvard Business School. She has over 20 years of

experience as a senior executive in Fortune 500 companies, leading organizational change initiatives. Dr. Brown teaches courses in organizational behavior, leadership and ethics, and leading change.

10. Dr. David Kim: Dr. Kim holds a Ph.D. in Operations Management from MIT and an MBA from the Kellogg School of Management. He has over 10 years of experience as a consultant and project manager, working with companies in various industries on supply chain and operations improvement projects. Dr. Kim teaches courses in operations management, supply chain management, and project management.
11. Dr. Sophia Chen: Dr. Chen has a Ph.D. in Entrepreneurship from Stanford University and an MBA from the Haas School of Business. She has over 15 years of experience as a serial entrepreneur, launching several successful ventures in the technology industry. Dr. Chen teaches courses in new venture creation, entrepreneurial finance, and business plan development.
12. Dr. John Nguyen: Dr. Nguyen holds a Ph.D. in International Business from the University of Texas at Austin and an MBA from the Tuck School of Business. He has over 10 years of experience as a consultant and researcher, specializing in cross-cultural management and global strategy. Dr. Nguyen teaches courses in global business strategy, international marketing, and cross-cultural management.
13. Dr. Emily Wang: Dr. Wang has a Ph.D. in Economics from the University of California, Berkeley and an MBA from the Booth School of Business. She has over 15 years of experience as an economist and financial analyst, working for multinational corporations and international organizations. Dr. Wang teaches courses in global economics and finance, financial analysis and valuation, and corporate finance.

V. Tuition and Fees

Tuition Costs:

The tuition costs for JIU's MBA program is \$950 per credit hour, and the program requires a total of 36 credit hours. Therefore, the total tuition cost for the entire MBA program is \$34,200. For JIU's DBA program, the tuition cost is \$1,050 per credit hour, and the program requires a total of 60 credit hours. Therefore, the total tuition cost for the entire DBA program is \$63,000.

Payment Options:

JIU offers several payment options to make tuition payment easier for students. Students can choose to pay their tuition in full at the beginning of each term, or they can choose to enroll in JIU's payment plan. The payment plan allows students to spread their tuition payments over several months, which can make it more manageable.

Financial Aid Options:

JIU offers financial aid to eligible students in the form of federal loans, grants, and scholarships. Students who are interested in financial aid should complete the Free Application for Federal Student Aid (FAFSA) to determine their eligibility. JIU's financial aid office can provide assistance with completing the FAFSA and can help students identify other potential sources of financial aid. JIU also offers several scholarships and grants to help offset the cost of tuition for eligible students.

VI. Academic Policies and Procedures

Academic Integrity Policy:

JIU upholds high standards of academic integrity and expects all students to maintain honesty, integrity, and ethical conduct in all academic work. Any form of academic dishonesty such as plagiarism, cheating, or fabrication of information is strictly prohibited. Students who violate this policy may face disciplinary actions, including but not limited to, a failing grade, suspension, or dismissal from the university. JIU's academic integrity policy is rooted in its Christian values of honesty and integrity.

Grading Policy:

The grading system at JIU is based on a letter grade system, with A, B, C, D, and F being the possible grades. Additionally, JIU uses plus (+) and minus (-) grades to provide a more detailed evaluation of student performance. The minimum passing grade is a C.

Academic Probation and Dismissal Policy:

Students whose academic performance falls below JIU's standards may be placed on academic probation. The length of probation will vary depending on the severity of the academic deficiency. Students on academic probation may be required to meet with an academic advisor and participate in academic support programs. If a student's academic performance does not improve during the probationary period, they may face dismissal from the university.

Academic Appeals Process:

JIU provides a formal academic appeals process for students who believe that they have been treated unfairly or unjustly in regards to academic policies, grading, or other academic matters. Students who wish to file an appeal must do so in writing within 30 days of the incident in question. The appeals process involves a review by a committee of faculty and staff members, who will make a final decision on the matter.

As a Christian university, JIU's academic policies and procedures are informed by its Christian values of honesty, fairness, and justice. The university seeks to promote a learning environment that is grounded in these values and encourages students to strive for excellence in all academic endeavors.

VII. Student Services

JIU is committed to providing comprehensive student services that support the academic and personal success of its students. As an online Christian university, JIU recognizes the importance of spiritual guidance and support alongside academic resources.

Academic Advising:

JIU provides academic advising services to assist students in choosing courses, setting academic goals, and developing individualized degree plans. Students have access to academic advisors who specialize in their respective degree programs and are available to offer guidance throughout their academic journey.

Spiritual Counseling:

JIU offers spiritual counseling services to students who seek guidance and support on spiritual matters. These services are available to help students grow in their faith and enhance their spiritual well-being. Spiritual counselors are available to students through email, phone, or video conferencing.

Career Services:

JIU provides career services to assist students in exploring career options, developing resumes and cover letters, and preparing for job interviews. These services also provide resources for professional development and networking opportunities.

Library Services:

JIU provides online library services to support student research and learning. Students have access to a vast array of scholarly resources, including e-books, databases, journals, and other materials. The online library is available 24/7 to students.

Technical Support:

JIU provides technical support services to ensure students have access to reliable technology and resources for online learning. Technical support services are available to assist students with issues related to hardware, software, and other technical problems. These services are available via phone, email, or online chat.

As a Christian university, JIU recognizes the importance of spiritual growth and development for its students. To that end, the university provides online chapel services as part of its student services.

Online chapel services are typically held weekly and are accessible to all students through the university's online platform. These services may include worship music, prayer, and a sermon or message delivered by a pastor or spiritual leader. The content of the chapel services may vary, but the overall goal is to provide a space for students to connect with their faith and with each other, even in an online setting.

Attending chapel services may be optional, but they are encouraged for students who wish to deepen their spiritual growth and connection to the university's Christian mission. Additionally, some courses at JIU may incorporate faith-based topics or themes, providing further opportunities for students to explore and integrate their faith into their academic pursuits.

Overall, the online chapel services at JIU are an important component of the university's commitment to providing a holistic education that includes both academic and spiritual development.

In addition to the above services, JIU also provides disability services and support to students who require accommodations due to physical, learning, or other disabilities. JIU is committed to creating an inclusive and accessible learning environment for all students.

VIII. Admission Information

Application Process

The admission process for JIU's MBA and DBA programs begins with completing an online application. Applicants are required to submit official transcripts from all previously attended institutions and provide a personal statement outlining their career goals and objectives. Additionally, applicants are required to submit their resume or curriculum vitae, letters of recommendation, and proof of English proficiency if applicable.

Admission Requirements

To be considered for admission, applicants must hold a bachelor's degree from an accredited institution and have a minimum GPA of 3.0. GRE or GMAT scores are not required for admission, but applicants may submit them to enhance their application.

Transfer Credit Policy

JIU also has a transfer credit policy that allows students to transfer up to six credits from an accredited institution towards their MBA or DBA program. Transfer credit is evaluated on a case-by-case basis and is subject to approval by JIU's academic leadership team.

It is important to note that JIU is a Christian university, and while applicants from all faiths and backgrounds are welcome, they are expected to respect and engage with the university's Christian values and mission.

IX. FAQs

These are the most commonly asked questions:

1. **Is JIU an accredited university?** Jones International is a 501(c)(3) private, for-profit institution operating under exemption from the Division of Private Occupational Schools (“Division”) as set forth in the provisions of Title 23, Article 64 of the Colorado Revised Statutes.
2. **Are JIU's programs fully online?** Yes, all of JIU's programs are fully online, including the MBA and DBA.
3. **What are the admission requirements for JIU's MBA and DBA programs?** For the MBA program, applicants must have a bachelor's degree from an accredited institution with a minimum GPA of 2.5. For the DBA program, applicants must have a master's degree from an accredited institution with a minimum GPA of 3.0.
4. **Does JIU accept transfer credits?** Yes, JIU accepts transfer credits from accredited institutions. The number of transfer credits that will be accepted is determined on a case-by-case basis.
5. **What is the tuition cost for JIU's MBA and DBA programs?** As of 2023, the tuition cost for JIU's MBA program is \$950 per credit hour and the DBA program is \$1,050 per credit hour.
6. **Does JIU offer financial aid?** Yes, JIU offers financial aid in the form of institutional scholarships and grants.
7. **What is the length of JIU's MBA and DBA programs?** The length of JIU's MBA program is typically 12-18 months, depending on the student's pace. The DBA program is typically completed in 3-4 years.

X. Contact Information

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